

APPLICANT CONSENT TO COLLECTION  
AND PROCESSING OF PERSONAL INFORMATION

In connection with my application for employment with a Singapore subsidiary of Restaurant Brands International Inc., which, depending on the role for which I am applying, will be one of [Tim Hortons Asia Pacific Pte. Ltd., BK AsiaPac Pte. Ltd., PLK APAC Pte. Ltd.] (the “Company”), I have been informed that the Company, on behalf of itself and its related and affiliated entities, including those operating restaurants under the BURGER KING®, TIM HORTONS® and POPEYES® brands (collectively, the “Affiliates”), collects, retains, processes, uses, and transfers my personal information (and also discloses my personal information to the Company’s employees, consultants and services providers) only for human resource and business purposes, including, but not limited to, administering and processing my application; reviewing my qualifications, skills, and background for a particular position; communicating with me; carrying out additional screening, verification and other functions in relation to my application, including, but not limited to, background and reference checks; fulfilment of employment positions; fulfilment of my direct requests; maintaining accurate records; compliance with applicable law and meeting governmental reporting requirements; compiling internal reports, including diversity and distribution metrics; security, health, benefits, and safety management; performance assessment and management; provision of services; and company network access and authentication. I understand the Company will treat my personal data as confidential and will not permit unauthorized access to my personal data. **I HEREBY CONSENT** to the Company collection, retention, processing, use, transfer and disclosure of my personal information for the purposes described in this consent statement.

I understand and consent to the transfer and storage of my personal data for the purposes described in this consent statement to the corporate offices of the Company and its Affiliates (currently located in Toronto, Ontario, Canada; Miami, Florida, United States of America; Mexico City, Mexico; and Singapore), and to other third parties, agents, processors and representatives who may be located in countries outside my home country or the country in which I have applied to work, including countries where data protection laws may differ from those of my home country.

I further understand the Company and its Affiliates may from time-to-time disclose, transfer and store my personal information to or with a third-party consultant, processor or service provider acting on the behalf of Company or its Affiliates or at the Company’s direction. These third parties will be required to use appropriate measures to protect the confidentiality and security of personal information.

To the extent that I provide the Company details of my racial or ethnic origin, educations records, commission (or alleged commission) of an offense or related proceedings, I expressly authorize the Company and its Affiliates to handle such details for the purposes set forth in this consent statement.

I understand that the Company also may disclose personal information about me in order to: (1) protect the legal rights, privacy, safety or property of the Company, its Affiliates, or its employees, agents, contractors, customers or the public; (2) protect the safety and security of guests to the Company’s digital and physical properties; (3) protect against fraud or other illegal activity or for risk management purposes; (4) respond to inquiries or requests from public or legal authorities, including to meet national security or law enforcement requirements; (5) permit the Company to pursue available remedies or limit the damages that it may sustain; (6) respond to an emergency; (7) comply with the law or legal process; (8) effect a license, sale or transfer of all or a portion of the business or assets (including in connection with any bankruptcy or similar proceedings); or (9) manage or arrange for acquisitions, mergers and re-organizations.

I understand that the provision of my personal information is voluntary.

I have been advised that the Company is committed to resolving complaints about my privacy and its collection, use or disclosure of my personal information. If I have concerns or complaints about the use of my personal information, or if I choose to exercise my right to withdraw my consent set forth in this consent statement, I understand that I can contact the Company at the following email address: [privacy@rbi.com](mailto:privacy@rbi.com) or at the mailing address below:

Address: 5 Shenton Way, Unit #14-01, UIC Building, Singapore 068808, Singapore  
Attn: Legal Department – Privacy Office

\_\_\_\_\_  
(Applicant's Signature)

\_\_\_\_\_  
(Applicant's Name – Please Print)  
Date